

APPROVED BY THE JEFFERSON COUNTY COMMISSION

Date: 12/3/2020

Item# 6630 Resolution: 1280 Minute Book: 174, Page(s) 717

RESOLUTION

DocuSigned by:
Millie Diliberto
308EC9DF92A2444...

BE IT RESOLVED BY THE JEFFERSON COUNTY COMMISSION that Administrative Order of the Jefferson County Commission 08-3, approved by the Commission on March 25, 2008, at Minute Book 155, is hereby amended as follows.

Section A. Basic Principles is amended to include paragraphs 4, 5 and 6, as set forth below:

4. With respect to department heads of the Jefferson County Commission, a person may not serve as a department head of any department if there exists within that department any person with any (Alabama) legally recognized degree of kinship to any department head.
5. No person may be considered for employment in any department within Jefferson County wherein such person is related in any (Alabama) legally recognized degree of kinship to the department head in which he or she is seeking employment.
6. With respect to deputy county managers, a person may not serve as a deputy county manager of any department if there exists within any department which he or she oversees any person where any (Alabama) legally recognized degree of kinship exists between the deputy county manager and any employee within the department which he or she oversees.

Section C. Newly Formed Relationships, is amended to read as follows:

C. Newly Formed Relationships

In the event a relationship is created by employees during their employment that violates this policy, one of the persons affected must accept a comparable reassignment, if one is available, or be terminated. In the event an employee creates a relationship that violates this policy and affects the employment of an employee who is not a part of the relationship, it is incumbent upon the employee who created the violation to seek an available reassignment or be terminated.

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